

**CITY OF DARLINGTON
REGULAR CITY COUNCIL MEETING – 6:00 PM
MONDAY - NOVEMBER 7, 2016**

PRESENT AT MEETING:

Mayor Gloria Hines, City Manager, Mr. Howard Garland and Councilpersons: Coleman Cannon, John Segars, Carolyn Bruce, Bryant Gardner, Ms. Elaine Reed and John Milling. Also present: Mrs. Lisa Rock, Fire Chief Pat Cavanaugh, Fireman Charles Bailey, Fireman James Jett, Ms. Jannie Lathan, City Attorney Kevin Etheridge, Ms. Sheila Baccus, Mrs. Betty Jackson, Mrs. Dyan Cohen, Police Chief Danny Watson, Building Inspector Mr. Alex Gainey, Mr. Lee Andrews, Mr. Linwood Epps, Mr. Willie Pearson, Mr. Freddie Kinsaul, Mr. Reginald Bruce, Mr. Alvin Johnson, Mr. Paul Perry and other visitors.

NEWS REPORTERS

Also present were News Reporters from the News & Press and the Morning News.

PRAYER

Mayor Pro-Tem Cannon did the invocation which was followed by the Pledge of Allegiance.

APPROVAL OF MINUTES

Upon motion of Councilwoman Elaine Reed, seconded by Councilwoman Carolyn Bruce. to approve the minutes of the regular City Council meeting on October 4, 2016, which unanimously carried.

APPROVAL OF MEETING AGENDA

Upon motion of Councilwoman Elaine Reed, seconded by Councilman Coleman Cannon, to approve the City Council Meeting Agenda, which unanimously carried.

REPORT OF STANDING COMMITTEES

**A) DARLINGTON DOWNTOWN REVITALIZATION ASSOCIATION
– MRS. LISA ROCK**

Mrs. Rock said DDRA held its annual Halloween costume contest in October. She said Best Overall was Carolina Bank whose transformed their office into a Disney Princess Dream. The Best Theme award went to Darlington Library staff who brought Hogwarts to life as characters from the popular Harry Potter book series. Mrs. Rock said they also participated with DDRA at the Scare on the Square. She thanked the Darlington County Recreation Department for another successful “Scare on the Square” event on October 27, 2016. She gave special thanks to the Police, Fire, Street & Sanitation Departments as well as Darlington Housing Authority whose been a partner with this project since its inception. Mrs. Rock said the DDRA will hold its Shop Small event and Downtown Open House on Thursday, December 1, 2016 from 6:00 PM – 8:00 PM with music, pictures with Santa, giveaways and more. She said any business, church, or civic clubs who wants to be involved can contact her office. She said Mrs. Rock said any business, church or civic clubs that would like to be involved in any of these events can call or come by her office any time. Mrs. Rock said they are partnering with American Express and they will have 200 tote bags to give out and she hopes that all of the small businesses have brochures, coupons or menus to stuff into the bag to give to the people that show up on the Square that evening so they will know where they can spend their dollars locally. Mrs. Rock said they are looking forward to a big announcement in January about a new tourism and economic development effort.

B) GREATER DARLINGTON CHAMBER OF COMMERCE –MRS. JANNIE LATHAN

Mrs. Lathan stood in for Mr. Steadman because of illness in his family. She said last month the Darlington chamber of Commerce volunteered its office to be used as a “base of operations” for the Clean-Up Day held by the City of Darlington Beautification Board and the Kalmia Garden Study Club on October 22, 2016. Mrs. Lathan said the Chamber office was affected like many others, by Hurricane Matthew. The building and equipment was not damaged, but their office was closed two days Mrs. Lathan said the Chamber gained nine new members last month. She encouraged everyone to visit the Chamber website to see who those members are. She said the Chamber held its Annual Retreat and Planning Session for 2017 at Nucor Steel. She said this is a session where all of the Board of Directors go offsite and they do quite a bit of strategic planning, establish the Chamber’s goals for 2017 (their objectives and all associated budgets required to run and operate the chamber). She said they also elected new officers for 2017. Mrs. Lathan said the “Toast of Darlington” which was held on October 6th

was a success. She thanked Mayor Hines for giving a perfect toast. She also thanked City Manager Howard Garland and all of the City staff for doing a phenomenal job. Mrs. Lathan said the Annual Chamber Banquet is scheduled for February 9, 2017 at Darlington Country Club. She said it's time to solicit nominations for awards, so she will be forwarding nominations forms to Mr. Garland so he can pass them on to Mayor and Council members.

UNFINISHED BUSINESS

A) 2014-2015 – AUDIT PRESENTATION- MR. ROB JORDAN

Mr. Rob Jordan appeared before Council to present the preliminary audit report for 2014-2015. Mr. Jordan said page 3 (Audit Report of Financial Statements) and in their opinion the financial statements present fairly the financial position of the City of Darlington. Mr. Jordan went over page 7 (Balance Sheet of General Fund); page 8 (Income Statement of General Fund; page 10 (Water & Sewer Fund); page 11 (Income Statement for W&S Fund; page 12 (Cash Flow Statement); page 22 (Cash, Deposits & Investments); page 31(Pension Costs); page 36 (Budgetary Comparison Schedule – General Fund); page 37 Pension Liability & Contribution Schedules); and page 40 (Auditor's Report on Internal Control). Mr. Jordan said based on their audit, they didn't identify any deficiencies in internal control or material weaknesses. Mr. Garland asked Mr. Jordan if he considered this a "clean audit" and he said, "Yes". Mr. Jordan told Council he realizes they just received the audit today and if they have any questions, they can call him or if they need him to come back, he'll come back.

B) SECOND READING ON ORDINANCE 2016-10 – GENERAL OBLIGATION BOND AMENDMENT

Mayor Hines said the reason we need to amend this ordinance because we voted on it in July, but the audit was not ready and we could proceed. Mr. Garland said all this does in capitalize the interest. **Upon motion of Councilwoman Elaine Reed, seconded by Councilman Cannon, to continue with second reading on ordinance 2016-10 (General Obligation Bond Amendment, which unanimously carried.**

C) B.A. GARY TENNIS COURTS

Councilwoman Elaine Reed said at the last council meeting she asked about the tennis courts on Magnolia Street and asked to see what could be done to get it updated and functioning and what it would cost. Councilwoman Reed

said she thought this agenda item would be an update on the tennis courts. Mayor Hines asked Mr. Lee Andrews if he had an update. He said he's been in contact with a few people, but they couldn't get here to give us what the price would be. Mr. Andrews told Council he can give them an amount based on past costs. He said the cost will be approximately \$9,500 for lights, \$12,000 to resurface the courts. He said if they have pull all the asphalt up and start all over, the cost will be approximately \$50,000. Mr. Garland asked about the nets. Mr. Andrews said the poles are still there, but not the nets. He said we will probably have to redo everything that's there. Mr. Andrews said as soon as he can get somebody out to give him a cost estimate, he will give Mr. Garland a call and let him know what it is. Councilwoman Reed said, "So, we are on board to try to get it functioning". Mr. Andrews said, "If we can get it functioning; "yes ma'am".

D) LAWSON ROAD RECREATION SITE – COUNCILMAN BRYANT GARDNER

Councilman Gardner said he didn't put this item on the agenda. Mayor Hines told him he asked Mr. Garland to put this item on the agenda. Councilman Gardner said he called Mr. Garland to see why this was on the agenda. Mayor Hines told Mr. Garland that he told her that Councilman Gardner wanted to put this item on the agenda, but at that time she said no. Mayor Hines said she called Mr. Garland back and said it was no more than fair if Mr. Gardner wants this on the agenda to put it back on there. Mr. Garland said all he recalls is Mayor Hines called him last week and told him to put on the agenda. Mayor Hines said this property has been sold already. Mr. Lee Andrews said it was brought to their attention after the last council meeting that the landowner Mr. Mazingo had several offers for this property beforehand, but he was trying to hold it for the City because of what the City wanted to do with the property. Mr. Andrews said Mr. Mazingo didn't feel comfortable holding the land any longer because he had a 48-hour window to either accept or reject bid, which he accepted. Mayor Hines said since this property is sold, it is off the agenda. Mr. Garland said to remember that this property is not in the City so there are no regulations. Mayor Hines said in order to get Lawson Road in the City everybody along the line had to approve, and we were not going to get that, so it would not have been in the City. Councilman Gardner said they were only one property owner away from getting the annexation. He told Council they were all unanimous when they came on board with it and brought it to the public and he hopes in future ventures that they all get together and get behind something as a council and when we move forward, we go with it. He said how we handled

this last opportunity was very disheartening to him. He said some people have said that this was the best thing that council has done in the last 10 years and he agrees with it. Councilwoman Reed said she is looking at what we do have and we have facilities that would match that if they were maintained. She said we now don't have to look at \$50,000 to upgrade something that's already there in an area where we say it's needed. She said they have heard citizen comments about how badly the children need recreational facilities and where they need to go and this is right in the middle of where there's numbers of children and it has not been maintained. Councilwoman Reed said her interest is to go with what we have. She said she is on record for a recreational complex and hope we can still do that, but she wants us to upgrade and maintain what we have.

COUNCILMAN COLEMAN CANNON - AUDIT

Councilman Cannon said there is a lot of information in the audit that he really doesn't understand and think that from this point on, the auditors need to come in ahead of time and explain everything to them. Councilwoman Bruce asked if this is the normal process to be given the day of the meeting? **Councilman Cannon made a motion to get the audit two weeks ahead of time so Council will have time to study it. Councilwoman Bruce seconded the motion. Everyone approved the motion.** Mr. Garland told Council they can have a work session on the audit.

NEW BUSINESS

A) APPROVAL OF 2017 CITY COUNCIL MEETING SCHEDULE

All monthly City Council meetings will be held the first Tuesday of each month with the exception of the months July 11th and November which will be held the second Tuesday of the month. **Upon motion of Councilman Coleman Cannon, seconded by Councilwoman Elaine Reed, to approve the 2017 City Council Meeting Schedule, which unanimously carried.**

B) Appraisal 7 Acres of Property on Phillips Street

C) Debbie Hanna – Phillips Street Ballfields

D) Introduction: New Darlington Area Recreation Director

Mr. Garland said we should table Items B, C & D. Councilman Gardner asked why. Mr. Garland said the new area Recreation Director has resigned to take a job in Horry County. Ms. Hanna is not present and the appraisal of the 7 acres on Phillips Street is complete because they are waiting on the environmental report. **Upon motion of Councilwoman Reed, seconded by**

Councilwoman Bruce to table items B, C & D, which unanimously carried.

E) HURRICANE MATTHEW – MAYOR HINES

Mayor Hines said the City of Darlington was hit harder than we thought during Hurricane Matthew and trees were down everywhere. She thanked all of the departments that helped during the Hurricane. Mayor Hines thanked Chief Cavanaugh, Chief Watson, Calvin Holloman, Franklin Dowdy, the Southern Baptist Men’s Association, The Mormons from North Carolina came, S.C. Pentecostal Church, Duke Energy and the Canadian men that came with them and also Carbis Aluminum Ladder. Again, she thanked the cooperation of the City staff for all that they did during the Hurricane. She said if we have an address, we need to send them thank-you letters. Councilwoman Elaine Reed wanted to thank everyone that provided the meals during the storm. Councilman Gardner thanked IGA for their donation during the storm.

F) HURRICANE MATTHEW – FEMA REPORT – MS. JANNIE LATHAN

Ms. Lathan said immediately following the Hurricane she and someone from the Fire Department teamed up with Darlington County Assessor’s Office which sent two of their staff out to assess damages. Ms. Lathan said for the first three days they did 69 residential damage assessments which totaled approximately \$1.167 million dollars. Ms. Lathan said they ran into a few homes that they concluded was inhabitable and their concern was assessed values noted in the County records was going to be less than what the replacement cost would be. She said the compromise was to put assessed value of total replacement which will give the residents an advantage. She said all of this will be determined by FEMA. She said all of the department heads looked at the hours the employees were working and came up with the total number of overtime hours worked during the storm. Ms. Lathan said they had to estimate the amount of debris collected. She said there is a meeting scheduled for November 18th which she, Mr. Garland, and Chief Cavanaugh will meet with FEMA and will go over this report in more detail and start putting together project worksheets. She said the next thing they looked at was equipment cost and damages to city owned buildings. Ms. Lathan said everything is coordinated at Darlington County level and they have been involved with all of the County meetings. Mayor Hines told Ms. Lathan she saw something about a November 10th date on the sheet she passed out. Ms. Lathan said that was the date to submit the RPA, which

they have already done ahead of schedule. Ms. Lathan said all of the information they have pulled together, FEMA will go over it with them when they meet on November 18th and that will give them a good feel on how much of this accounting they will allow. Councilman Gardner asked if properties can be added if they are not on the list and if so, until when? Ms. Lathan said, “Yes” and certainly until the 18th. Ms. Lathan said if anyone knows of any other properties to be added, get in touch with the City Manager. Ms. Lathan said if someone thinks they may not have had their property assessed, send an email with their street address to the City Manager and they can check it out.

G) HOUSING DEMOLITION LIST – MAYOR HINES

Mayor Hines said we had a demolition list that we’ve had approximately two years and we didn’t do anything on it year before last or last year. She said this year we attempted to get some of the houses done on the list, but the low bidder did two houses and defaulted on the contract, so we had to stop him. Mayor Hines said the remainder of the houses still need to come down. She said the New Building Inspector has added five more houses to the demolition list. Mr. Paul Perry said he and Mr. Alvin Johnson are from Baltimore and they are Consultants that came to work with the Management Group led by Mr. Travis Mullins who’s the owner Mullins & Associates. He said a few weeks ago, they looked at the list and the fact that it was defaulted and they offered to come in and satisfy the bid based upon what was there. Mr. Perry said since then some properties have been removed and some properties have been added. He said they went to the office today and are looking at getting the utilities taken care of. He said today the order went out to remove all of the water meters. He said they the old Tyner Building will probably be done separately and it may be a long-term project. He said the 307 Darlington Street property has been removed from the list. Mr. Perry said they understand they will have to go to Bishopville for disposal. He said they are prepared to do the Hazmat reports before they get started. Mr. Perry said he understand they need the Council’s approval in order to accept the bid and move forward the way it is. Mr. Alvin Johnson said the one property in question is estate property and it will be a long-term situation. He said he talked with the City Inspector today and he said he will start court proceedings all over again. Mr. Johnson said he asked the Inspector about the public health and safety issue because when you have buildings in that situation, in most cases you can go to an emergency situation have and it eliminated. Councilman Gardner asked if they will be adding this to the bid once they get it to the point where they take it over.

Mr. Perry said this will be dealt with separately because this is a large project. Councilwoman Reed said, "The person or group that we contracted with defaulted and you are just taking that up". Councilman Gardner said in other words they are honoring their bid. Mr. Perry said rather than starting all over again they are going to honor the bid. Councilman Milling asked if Mullins & Associates would be doing the work and are they bonded and have insurance? Mr. Perry said Mullins & Associates has his license and insurance. Councilman Gardner asked Mr. Perry their role in the project and he said Management Consultant. Mr. Garland said if they are going to do this we will need to transfer funds from last year's budget because we don't have this item budgeted in the current budget. Mr. Garland said we have \$4,200 in the current budget and in last year's budget we had \$40,000 and spent approximately \$6,000 of that leaving between \$33,000-\$34,000. Mayor Hines said they might have to take some of the houses off the list. Councilman Gardner said, "If we're taking some of the houses off the list, how are we going to vote on something and we're not totally sure on how many houses we're giving them for a certain amount of money?" Mayor Hines said let them go and assess it and then come back to Council. Councilman Gardner said, "Are you not already honoring our bid"? Mr. Perry said, "Yes", however what's happened since then, some homes have dropped and others were added and they were handed that list today. Councilman Gardner said, "But you've taken off two names and the rest, I guess, in the next week or so you will tell us if you will honor it"? Mr. Perry said, "Yes, but the list is now comparable to the original list". Mr. Garland agreed. Mr. Perry asked Mr. Garland about the \$34,000 & the \$4,200, but Mr. Garland told him the \$4,200 is for other contracts that were budgeted for cutting lawns, etc.

COUNCILWOMAN ELAINE REED

Councilwoman Reed said it was brought to her attention that our Grievance Committee is not a functioning one and she would like to have this reinstated as well as update the Employee Handbook. She said it is necessary that we have a Grievance Committee as is state in the handbook. Councilman Gardner wanted to know what the grievance committee is for. Councilwoman Reed said it's for employees and it's a State requirement and according to our handbook it has a specific number of people that serves on the committee. Councilman Milling asked if this is something that Council handles or is this something that is handled by the City Manager's office. Councilwoman Reed said at this point she assumes the City Manager has been doing it, but the grievance committee is made up of council members

as well as employees. Mr. Garland said no council members are on the committee. Councilman Milling wanted to know where are the committee members selected from. Mr. Garland said this group was put together by Mr. Langley when he was Manager and it was there for employees if they were discharged and feel that they didn't get a fair shake it was there for them to go to a group independent of the City Manager and appeal how they were treated or handled. He said the committee would vote and they would either sustain the decision of the Manager or go against it. Mr. Garland said the way it is written, it is still the Manager's position and all it does is gives the employee a chance to be heard by a group of employees. Mr. Garland said issue he had with it and the reason why he stopped using it is because we had council that got involved in the process at times. He said council would sometimes interject into that process and with our form of government, that's not allowed. Councilwoman Bruce asked if there's an existing grievance committee. Mr. Garland said the committee has not been active in eight or nine years. Councilwoman Reed said she just wants the committee reinstated. She said according to S.C. Code of Law, it says that it's one of the mandated things that we should have a Grievance Policy. Councilwoman Bruce said, "If I heard you right Howard, you said you stopped using it because Council was getting involved"? He said, "yes ma'am. They were lobbying on behalf of employees in front of the group or trying to influence the vote of the grievance committee. Councilwoman Bruce this is something that we need because there's got to be an outlet for them to be able to voice their concerns without council getting involved. Mr. Garland said he doesn't like undue influence and it sours things a bit if council gets involved at that level because it's happened in the past. Councilwoman Bruce said as a new they are saying they are not getting involved. Councilwoman Bruce used the example: If she's a city employee and has an issue or concern, who does she voice that to? Does he make the final decision that she can't be heard? Mr. Garland said this should have been placed on the agenda and discussed instead of just popped up. Councilwoman Bruce said this is under "new business". He said Mayor Hines mentioned this to him several weeks ago, and asked him to consider it and he was still doing that and it was put on the agenda without him knowing about it, so he's kind of caught off the club. Councilman Gardner said this is fine if they are going to do it, but just educate the rest of the council because he didn't hear about this as well. Councilman Gardner said council was mad because about auditor not giving us the audit report ahead of time. Councilwoman Bruce said the way the new agenda format is, there are things that may come up under new business that are not listed on the

agenda. Councilwoman Reed said because of how Mr. Garland explained it as the reason they stopped with the committee she would want her being an elected official be a barrier to what's owed to an employee; they should have a grievance policy. She said this is not fair to our employees and they need an avenue by which they can voice their grievances. Councilwoman Reed said she doesn't know of any place where she's been employed that did not have a grievance policy. She said the City of Darlington should be into that and not leave this up to one person. Councilman Milling said the City Manager has a right to hire and fire within the staff. He said he does not know if the grievance committee would be the final authority, but he would agree that if the handbook talk about a grievance committee, then we ought to have some kind of grievance committee, but they need to take a look at it a little more in depth than to try and handle it at this meeting when none of them had a chance to review the existing policy to see what it says and to see how it may need to be tweaked. Mayor Hines said they all know that Mr. Garland does the hiring and firing, but the grievance committee would be different from that and think employees need a recourse to go to. Councilman Milling said a grievance committee, a lot of times will try to point out how somebody may have looked something or overlooked something. He said he does not have a problem with a grievance committee. Mayor Hines said things are overlooked sometimes and it takes more than one some time to see things. Mr. Garland said the issue he has had in the past has been the direct involvement from the Council. Mr. Garland said he would rather have talked about it in private, but he appreciates Mayor Hines bringing it up to him in private. He said if Council wants to talk about it like this he doesn't have a problem with it either. Mayor Hines said Councilwoman Reed asked her about and she told her if she wants to she can bring it up. Councilwoman Reed said she is asking that they reinstate the grievance committee because it's in the handbook. Councilman Gardner said we don't need to reinstate it if it's already in the handbook. Mayor Hines said we need to make the committee functional again.

Councilwoman Reed made a motion to make that council update our handbook to make every item functional, including the grievance committee. Councilman Cannon seconded the motion. Councilman Gardner said he has no problem with going forward with this committee but he does not know how he would vote on something he has never seen. He said he has never heard of it until it was brought up in comments. He asked that council not vote on reinstating something that nobody on council has seen except Councilwoman Reed and the Mayor. Councilman Gardner ask that the rest of the council have an opportunity to at least read what our

ordinance says before they vote on reinstating it. Councilman Cannon told Councilman Gardner it's in his handbook. Councilman Cannon said he thinks they need to go ahead and reinstate committee. He said everybody should have a fair shake. He said a lot of employees can't talk for themselves and need someone to talk for them. Mayor Hines called for the vote. **Councilpersons Carolyn Bruce, Coleman Cannon, Elaine Reed and Mayor Hines all voted in favor of the motion to update our handbook to make every item functional including the grievance committee. Councilpersons John Segars, Bryant Gardner & John Milling voted against the motion. Motion passes.**

CITIZENS WISHING TO SPEAK BEFORE COUNCIL

1) SOUP KITCHEN UPDATE – MS. LINDSEY BYRD

Ms. Byrd wanted to know the update on the street department building and when will it get fixed. Councilman Gardner told her that the bond that council just approved was holding everything up and since it's been approved they have a bid out for the roof and as soon as the roof is repaired, they will start repairing the inside of the building. Mayor Hines asked about them using the Fire Department training station. Chief Cavanaugh said there's not heat and no power and he doesn't think DHEC would allow them to serve food in there. Chief Cavanaugh said he mentioned to them about using the Recreation Department.

2) MS. CHINEL BOATENG – COLORECTAL CANCER AWARENESS

Ms. Boateng, Community Manager for the American Cancer Society passed out flyers for cancer awareness. She said there is an initiative that the American Cancer Society has along with the National Colorectal Roundtable and the CDC and their goal is to have 80% of adults between age 50 and older regularly screened for colorectal cancer by 2018. Ms. Boateng said colorectal cancer is the 2nd leading cause of cancer deaths in the U.S. She said they realize people younger than 50 can be diagnosed with colorectal cancer, however, the higher percentages are ages 50 and over. She said they can do that by partnering with City Council and the City of Darlington. Ms. Boateng said her plea is for Council to review the information and see how this can be beneficial to the citizens of Darlington and how they can work together. She said there is no cost to the City. They provide all of the tools and materials that we would need. She said all she wants is for us to utilize

this information. Council members thanked Ms. Boateng for the information.

COUNCIL COMMENTS

Councilman Gardner made a plea to council to work together. He said the three people that did not vote on the last motion didn't have any knowledge or education on the subject. Councilman Gardner said Council spent six months on the Lawson Road property and the recreation department and a lot of it was because they did not do their due diligence and they should never have voted on it the first time if they weren't in agreement. He asked that they make an effort to work together and give them enough time to educate themselves because they are going to be voting on something that matters. He said the employee handbook matters. He said they need to work together and show the City that they can do all they can do and grow their City like they want to grow it. Councilman Milling asked Mayor Hines to get them something by the 1st of December as to how the grievance committee is written as a part of the personnel policy and explain what's needed to be done in order to have a functioning committee. Also, what it's function will actually be based upon what's in the personnel manual. Councilman Milling said if they see something at the December 6th meeting that needs to be addressed that wasn't covered by tonight's motion, they will have a chance to do so. Mayor Hines responded to Councilman Gardner's comment and said Councilwoman Reed came to her and said she wanted to put something on agenda. Mayor Hines and Councilman Gardner had a discussion among themselves. Councilman Cannon said Council needs to set things in order so the City can function right. Councilwoman Bruce said the new agenda allows for "New business" so there will be things that may come up that Council had no prior knowledge of. She also said the handbook says that we should have a functioning grievance committee which we don't have now because the decision was made not to have it because in the past previous council members got involved. Councilwoman Bruce said we have to do what the policy says we have to do. She said they all understand that the final decision will be made by the City Manager. She said as an employee she would like to know there is somebody that she can speak to and be heard. She said it may not overturn the decision that was made, but it gives the employee an opportunity to be heard. Councilwoman Bruce said the handbook says we should have it so it has to be functional. She said she doesn't think one person should make that decision not to have something that the handbook said we should have and Council wasn't given

that information. She said she didn't know prior to tonight that the City didn't have a functional grievance committee. Councilwoman Bruce said they have a grievance policy at Sam's Club where she works. Councilman Gardner asked her if they have grievance committee members and she said, "Yes".

Mr. Garland told Council he handed out a 24-question survey and asked them to fill it out, but he hasn't received any back. He said there are important questions as to how they want staff to handle future initiatives on planning, annexation, and what our priorities are as we face as a town. He needs direction from Council concerning other policies.

REMINDERS

Tuesday, November 8, 2016 at 7:00 PM – National Election Day

Friday, November 11, 2016 – Veteran's Day

Thursday, November 24th & Friday, November 25th – Thanksgiving
Holidays, All City offices closed.

Tuesday, December 6, 2016 at 7:00 PM -Regular Monthly City Council Meeting

ADJOURNMENT

Upon motion of Councilman John Milling, seconded by Councilman Bryant Gardner, the meeting adjourned at 7:43 PM.

Mayor

ATTEST:

Clerk & Treasurer